

DEPARTMENT OF MANAGEMENT STUDIES
ADD-ON COURSE 2026-27
AI INTEGRATED HUMAN RESOURCE MANAGEMENT
COURSE SYLLABUS
(30Hrs)

I. Foundation of Human Resource Management (HRM)

- People-Centered Approach
- Organizational Objectives
- Human Resource Planning
- Recruitment and Selection
- Training and Development
- Performance Management
- Compensation and Benefits

(5Hrs)

II. AI Foundation for HR Professionals

- Understanding AI Basics
- Data Literacy
- AI Applications in HR
- Prompting and Working with Generative AI
- Ethics, Privacy, and Responsible AI
- HR Analytics and Decision Support

(5Hrs)

III. AI in Recruitment and Talent Acquisition

- Candidate Sourcing
- Resume Screening
- Job Description Optimization
- Candidate Matching
- Interview Support
- Candidate Engagement
- Predictive Analytics

(5Hrs)

IV. AI in Payroll and HR Operations

- Automated Payroll Processing
- Payroll Error Detection
- Compliance Monitoring
- Employee Self-Service
- Document and Workflow Automation

(5Hrs)

V. AI in Performance Management

- Continuous Performance Tracking

- Goal Setting and Monitoring
- Feedback and Employee Development
- Predictive Performance Analytics
- Personalized Learning Recommendations
- Performance Review Assistance

(5Hrs)

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